Sub Sector	HEALTH AND	WELLNESS SERVICES	S/COMF	PLEMENT	TARY T	THERAPY			
Job Area	FOOT, HAND	AND EAR REFLEXOLO	GY						
Competency Unit Title	FOOT REFLEX	XOLOGY							
Competency Unit Descriptor	work in promote treats the whole	This competency unit describes the skills, knowledge and attitude requirements in foot reflexology. Its work in promote relaxation, improve blood circulation, relieve stress and tension. The reflexology treats the whole person by focusing on areas of the feet up to ankle which correspond to different organs and systems on the body.							
	The person who is competent in foot reflexology will be able to assess client foot reflexology requirements, prepare foot reflexology work area, prepare client foot reflexology, perform foot reflexology, monitor foot reflexology procedure, evaluate foot reflexology services, record reflexology service and manage post foot reflexology procedure in accordance with foot reflexology procedure.								
Competency Unit Code	ETM-XXX-05	Competency Type	Core	Level	3	Training Duration	280	Credit Hours	

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
Assess client foot reflexology requirements.	1.1 Verbal and non verbal communication. • Assessment on client. 1.2 Basic health sciences such as: • Common medical illnesses • Basic nutrition 1.3 Types of reflexology, history,			10	Lecture	1.1 Verbal and non verbal of communication determined. 1.2 Basic health information determined. 1.3 Reflexology, history, definition, concept and theory method determined.
	definition, concept and theory methods.					1.4 Client Indication &

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
	 1.4 Indication, contraindication and precaution in reflexology. 1.5 Types of foot reflexology method and technique. 1.6 Types and purpose of reflexology medium such as: Powder Oil Cream Lotion 1.7 Types and usage of reflexology tools. 					Contraindicatio n listed out. 1.5 Method and technique foot reflexology determined. 1.6 Foot of reflexology medium listed out. 1.7 Type and usage of reflexology tools listed out.
		 1.1 Determine verbal and non verbal communication. Assessment on client. 1.2 Determine health condition 		20	Demonstration & Observation	
		and lifestyle such as: • Common				

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		medical illnesses Basic nutrition				
		1.3 Demonstrate client reception/pre-counseling.				
		1.4 Determine skin indication and contraindication				
		1.5 Determine types of foot reflexology method and technique.				
		1.6 Identify types of reflexology medium such as: • Powder • Oil • Cream				
		 Lotion 1.7 Determine types and usage of reflexology tools. 	Attitude: - Meticulous in acquiring			

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
			concept and theory of foot reflexology. - Accuracy of acquiring Basic Health Science of the client. - Precise in identifying reflexology indication and contraindicati on. - Skillful polite and courtesy in client handling. - Accuracy in selecting medium.			

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
2. Prepare Foot Reflexology Work area.	2.1 Types of reflexology tools, material and personal protective equipment (PPE) such as: • Glove • mask 2.2 Deportment and posture. 2.3 Work area ergonomics. 2.4 Foot reflexology medium. 2.5 Fire safety procedures			10	Lecture	 2.1 Arrangement of foot reflexology tools, material and equipment applied. 2.2 Proper posture, motion, and ergonomics applied. 2.3 Foot reflexology medium kept in the container, labeled (marked) and arranged. 2.4 Safety equipment is available
	2.6 Basic first aid requirement.					located in a set place known to all employees.
	2.7 Premise housekeeping activities.					2.5 First aid kit checked and replenished.

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		2.1 Arrange foot reflexology tools, materials, and equipment. such as: • Glove • mask		20	Demonstration & Observation	2.6 Work area cleaned and hygiene maintained.
		2.2 Practice deportment and posture.				
		2.3 Work area ergonomics.				
		2.4 Select foot reflexology medium.				
		2.5 Apply fire safety procedure.				
		2.6 Apply basic first aid procedure.				
		2.7 Upkeep work place cleanliness and hygiene.				
		2.8 Organize treatment area for client				

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		needs.	Attitude: - Creative and innovative in work area Calm in handling situation. Safety: - Adhere safety and hygiene procedures. Environment: - Good ventilation and conducive.			
3 Prepare client for foot reflexology	 3.1 Handling client personal belonging. 3.2 Hygiene practices and personnel development requirements and guidelines. 3.3 Method of cleansing and disinfect client foot reflexology. 			10	Lecture	3.1 Client personal belonging and amenities safely kept. 3.2 Foot reflexology tools, materials, and equipment selected.

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		3.1Advice client clothing and amenities keep in safe place provided. 3.2Identify method of clean and disinfect client foot reflexology.	Attitude: - Creative and innovative in work area Calm in handling situation. Safety:	20	Demonstration & Observation	3.3 Advice client clothing and amenities keep in safe place provided. 3.4 Treatment area for client needs provided. 3.5 Method of clean and disinfect client foot reflexology listed out.
			- Adhere safety and hygiene procedures. Environment: - Good ventilation and conducive.			listed out.
Perform foot reflexology.	4.1 Basic Anatomy and Physiology.4.2 Effective communication4.3 Reflex Zone on the foot.			10	Lecture	4.1 Knowledge of physiology and anatomy described.4.2 Effective communicatio n

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
	4.4 Techniques of foot reflexology such as • rwo shur • ingham • relaxing (stretching) • caterpillar bite • finger walking • slide & press • toe rotation • hook • knuckle press					4.3 Relevance point and reflex zone on the foot Identified. 4.4 Techniques of foot reflexology are carried out.
		4.1 Explain how to build rapport with others.4.2 Describe how to make communication clear and the importance of clarity.		50	Demonstration & Observation	
		4.3 Identify relevance point				

Work Activities Re	elated Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		and reflex zone on the foot. 4.5 Demonstrate techniques of foot reflexology such as • rwo shur • ingham • relaxing (stretchin g) • caterpillar bite • finger walking • slide & press • toe rotation hook • knuckle press	Attitude: - Honest and not bias - Ethical in perform procedures Accuracy in reflex point Good cliental communicati on Safety: - Adhere safety and hygiene procedures.			

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
5 Monitor foot reflexology procedure	5.1 Code of ethics and conduct.5.2 Healing crisis in reflexology5.3 Body reaction			10	Lecture	5.1 Code of ethic and conduct complied and adhered to. 5.2 Healing crisis in
	toward pains. 5.4 Post reflexology procedure advice 5.5 Foot reflexology service's duration.					reflexology identified. 5.3 Body reaction toward pains are determined.
		 5.1 Conduct code of ethic. 5.2 Describe Healing crisis in reflexology. 5.3 Identify body reaction toward pains. 5.4 Advice post reflexology procedure. 		25	Demonstration & Observation	5.4 Post reflexology procedure advised. 5.5 Foot reflexology service's duration met.
		5.5 Ensure Foot				

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
		reflexology services time duration.	Attitude: - Honest and not bias - Ethical in perform procedures Accuracy in reflex point. Safety: - Adhere safety and hygiene			
6.Evaluate foot reflexology services.	6.1 Types of feedback. • Appreciation complaint 6.2 Method of feedback. • Written/non written 6.3 Effectiveness of foot reflexology requirement 6.4 Client home care advice, guidelines and practices		procedures.	10	Lecture	6.1 Types of feedback determined. 6.2 Method of feedback determined. 6.3 Effectiveness of foot reflexology ensured 6.4 client home care guidelines

Work Activi	ties F	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
			6.1 Check effectiveness of foot reflexology • Appreciation complaint 6.2 Advice client home care guidelines and practices	Attitude: - Patience when handling customer's dissatisfactio n Good cliental communicati on	25	Demonstration & Observation	and practices provided
7. Record reflexol service	ogy s. 7	 Documentation procedures. Confidentiality in recording. Foot reflexology product inventory and storage. Importance of stock keeping 			10	Lecture	 7.1 Documentation procedures determined. 7.2 Confidentiality in recording complied. 7.3 Foot reflexology product are audited.

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
	and storage. 7.5 Product in inventory					7.4 Foot reflexology product is recorded.
		 7.1. Interpret documentation procedures. 7.2 Apply confidentiality in recording feedback. 7.3 Count foot reflexology product. 7.4 List foot reflexology product. 7.5 Label foot reflexology product. 7.6 Arrange foot reflexology product. 7.7 Record product in inventory. 		20	Demonstration & Observation	7.5 Foot reflexology products are indicated. 7.6 Foot reflexology product gathered. 7.7 Product inventory record filed.

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
			Attitude: - Honest and not bias - Ethical in perform procedures Accuracy in reflex point. Safety: - Adhere safety and hygiene procedures.			
8. Manage post foot reflexology procedure.	8.1 Product inventory and storage such as: - Listing - Labeling - Replenish - Arranging - Storing 8.2 Maintain work			10		8.1 Product inventory and storage. 8.2 Work area retained. 8.3 Foot reflexology product

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
	area • technique of handling material (consumable and non consumable)					inventory record filed.
		8.1 Record foot reflexology product in inventory such as: - Listing - Labeling - Replenish - Arranging - Storing		20	Demonstrate & Observation	
		 8.2 Maintain work area Technique of handling material (consumable and non consumable) 	Attitude: - Systematic in compiling and storage - Responsible in keeping			
		8.3 Comply to work area cleaning procedure.	document in care. Safety: Adhere safety and hygiene procedure			

Work Activities	Related Knowledge	Applied Skills	Attitude/Safety/ Environment	Training Hours	Delivery Mode	Assessment Criteria
			Environment: - Organized and systematic Premise should be well ventilated.	nours		Criteria

Employability Skills

CORE	ABILITIES	SOCIAL SKILLS
01.07	Utilize database applications to locate and process information	Communication skills
01.11	Apply thinking skills and creativity	2. Conceptual skills
02.09	Prepare flowcharts	3. Interpersonal skills
02.10	Prepare reports and instructions	Multitasking and prioritizing
02.11	Convey information and ideas to people	5. Self-discipline
03.09	Manage and improve performance of individuals	6. Teamwork
03.10	Provide consultation and counseling	
03.12	Provide coaching/on-the job training	
03.15	Liaise to achieve identified outcomes	
03.16	Identify and assess client / customer needs	
03.17	Identify staff training needs and facilitate access to training	
04.06	Allocate work	
05.01	Implement project / work plans	
05.02	Inspect and monitor work done and / or in progress	

Tools, Equipment and Materials (TEM)

ITEMS	RATIO (TEM : TRAINEES)
1. Face mask (PPE)	1:1
2. Hot cabinet	1:5
3. Towel	As per required
4. Basket/Basin	1:1
5. Stools/Couch	1:1
6. Reflexology stick	1:1
7. Foot reflexology chart	1:1
8. Talcum	As per required
9. Oil	As per required
10. Cream	As per required
11. Glove (Disposable)	1:1
12. Alcohol swap	As per required

Reference

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